

Annual EEO Public File Report Form

WPGH / WPMY

Annual EEO Public File Report

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **WPGH/WPMY, Pittsburgh, PA** and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning April 1, 2011 to March 31, 2012 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2011 to March 31, 2012

Station(s) Comprising Station Employment Unit: **WPGH/WPMY**

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	Allegheny College Kay Nageotte 520 North Maine Street Box 37 Meadville, PA 16335 814-332-2381	0 0 0 1 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
2	Allegheny Community College Christopher Caresani Placement Office 808 Ridge Ave Pittsburgh, PA 15212 412-237-2525	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
3	Baltimore Assoc. of Black Media Workers Mr. Terry Owens WMAR-TV 6400 York Rd Baltimore, MD 21212	0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant

	410-377-2246	0 0 0 0	Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
4	Black Action Society 627 William Pitt Union Pittsburgh, PA 15260	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
5	Blackvoices.com	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
6	Bidwell Training Center Institute Will Moody 1815 Metropolitan Street Pittsburgh, PA 15233 412-323-4000	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
7	Bishop State Community College Juliette Womak	0 0	Senior Account Executive Account Executive

	351 N Broad St Mobile, AL 36603-5898	0 0 0 0 0 0 0	National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
8	Black Action Society 627 William Pitt Union Pittsburgh, PA 15260	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
9	Broadcast & Cable	1	Account Executive
10	Bureau of Employment Security & Industrial Office Pittsburgh North Job Service 14 North Linden Street Duquesne, PA 15110	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
11	Butler County Community College Lois Trimbull PO Box 1203 Butler, PA 16003 724-287-8711	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
12	California University	0	Senior Account

	Marilyn Natili 2500 University Dr, Box 92 California, PA 15419 724-938-4413	0 0 0 0 0 0 0 0	Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
13	Cambria County Job Center 445 Schoolhouse Rd. Johnston PA 15904-2927	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
14	Careerbuilder.com Brian Maggio 8401 Greensboro Dr Ste 250 McLean, VA 22102	2 6 1 5 1 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
15	Career & Workforce Development Center East 7140 Bennett Street Pittsburgh, PA 15208 412-243-2900 Ext 35	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
16	Carlow College	0	Senior Account

	Cynthia Smith 3333 5 th Ave Career Services, Grace Library Rm 321 Pittsburgh, PA 15213 412-578-6067	0 0 0 0 0 0 0 0	Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
17	Carnegie Mellon University Judi Mancuso 5000 Forbes Ave 19 Warner Hall Pittsburgh, PA 15213 412-268-2064	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
18	Catholic Youth Assoc. of Pittsburgh, Inc Ed Fay, Executive Secretary Stephen Foster Community Center 286 Main Street Pittsburgh, PA 15201	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
19	Central Baptist Church 2200 Wylie Ave Pittsburgh, PA 15219 Rev. Victor J Grigsby 412-566-1437 (Cornerstone TV)	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant

		0	Account Executive
20	Central PA Assoc. of Black Communicator / Career Services Director 1 South Commonwealth Ave Harrisburg, PA 17120	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
21	Chatham College Eileen Buecher Woodland Rd Pittsburgh, PA 15232 412-365-1209	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
22	Cheyney University of PA Career Services 1837 University Circle Cheyney, PA 19319 215-399-2000	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
23	Clairton Family Center	0	Senior Account

	Pam Puryear 734 Miller Ave Clairton, PA 15025 412-233-8325	0 0 0 0 0 0 0 0	Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
24	Clairton School District Eric Brown Clairton Education Center 501 Waddell St Clairton, PA 15025 412-233-8325	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
25	Clarion University of PA Diana Brush 114 Egbert Hall Clarion, PA 16214 814-393-2323	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
26	Community College of Allegheny County Michelle Talbert-Horsey 8701 Perry Highway Pittsburgh, PA 15237	0 1 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
27	Community College of	0	Senior Account

	Allegheny County Bob Kmetz 808 Ridge Ave Pittsburgh, PA 15212 412-237-2545	0 0 0 0 0 0 0 0	Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
28	Community College of Beaver County Kelly Todd 1 Campus Dr Monaca, PA 15061 724-775-8561	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
29	Community Outreach Ministry 3801 Frazer St Pittsburgh, PA 15213 412-621-8977	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
30	Council of Three Rivers American Indian Center, Inc John Richard 120 Charles St Dorseyville, PA 15238 412-782-4457	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive

31	<p>Department of Personnel/JTPA Christine Kirby 404 City County Building 414 Grant Street Pittsburgh, PA 15219</p>	<p>0 0 0 0 0 0 0 0 0</p>	<p>Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive</p>
32	<p>Duquesne Family Support Center Debra Squires 1 Liberty Place Duquesne, PA 15110 412-469-9870</p>	<p>0 0 0 0 0 0 0 0 0</p>	<p>Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive</p>
33	<p>Duquesne Family Center Ami McGrew 1 Duquesne Plaza Duquesne, PA 15110 412-466-5699 Removed 09/28/11</p>	<p>0 0 0 0 0 0 0 0</p>	<p>Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Account Executive</p>
34	<p>Duquesne University Laura Aber G-12 Rockwell Hall 600 Forbes Ave Pittsburgh, PA 15213 412-396-6644</p>	<p>0 0 0 0 0 0 0 0</p>	<p>Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant</p>

35	East Allegheny Family Center Juliann Tamsula 200 Westinghouse Ave Wilmerding, PA 15148 412-673-8951	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
36	Eastside Neighborhood Employment Center Bill Woodward 5321 Penn Ave Pittsburgh, PA 15224 412-362-8580	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
37	Edinboro University Sue Ickes Center for Career Services 106 McNeerney Hall Edinboro, PA 16444 814-732-2781	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
38	Emma L Bowen Foundation 524 West 57 th St New York, NY 10019 212-975-2545	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive

39	Family Care Connection Charlotte Byrd Rankin Christian Center 230 Third Street Rankin, PA 15104 412-271-5022	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
40	Family Care Connection Melanie Bazzano 208 Penn Plaza Turtle Creek, PA 15145 412-823-2060	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
41	Family Foundations Christopher Dunkerley 501 Mitchell Ave Clairton, PA 10525 412-233-9430	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
42	Family Foundations / Sto-Rox Neighborhood Corp Jennifer Caruso 710 Thompson Ave Ground Floor, Ste 9 McKees Rocks, PA 15136	0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant

	412-771-2810	0 0 0 0	Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
43	Family Resources Madeline Jordan, SPHR 141 South Highland Ave Pittsburgh, PA 15206 412-363-1702 Ext 1409	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
44	Gay/Lesbian Community Center 210 Grant Street Pittsburgh, PA 15219	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
45	Gannon University James Finegan University Square Erie, PA 16541 814-871-7680	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
46	Geneva College Ann Bender 3200 College Ave Beaver Falls, PA 15010 724-847-5684	0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant

		0 0 0 0	Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
47	Grove City College James Thrasher 100 Campus Dr Grove City, PA 724-458-2200	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
48	Heinz Family Center Sister Liguori 2004 Wyandotte St Pittsburgh, PA 15219 412-261-5417	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
49	Hispanic Center, Inc Dawn Morgenstern Employment and Training Manager 800 Allegheny Ave, Ste 127 Pittsburgh, PA 15233	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
50	Hispanic Link News Service Career Services Director 1420 North St, NW Washington, DC 20005 202-234-0280	0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive

		0 0 0 0 0	Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
51	Indeed.com	1 3 2 5 2 2 2 4 1	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
52	Indiana University of PA Diane Stipcak 302 Pratt Hall, IUP Indiana, PA 15705 724-357-7904	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
53	Internal Candidates	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
54	International Academy of Design & Technology	0	Senior Account Executive

	2895 Greenspoint Pkwy Suite 600 Hoffman Est, IL 60169-7258	0 0 0 0 0 0 0 0	Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
55	International Women's Media Foundation Sherry Rockey 1001 Connecticut Ave, Ste 1201 Washington, DC 20036 202-496-1992	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
56	Ithaca College Wenmouth Williams, Jr TV/R Dept Internship Coord. 328 Roy H Park Hall Ithaca, NY 14850 607-274-3260	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
57	ITT Technical Institute John Watkins, Career Services 105 Mall Blvd, Ste 200E Monroeville, PA 15146 412-856-5920	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive

58	Job Fair	0 0 1	Senior Account Executive Account Executive Account Executive
59	Juniata College Dr. Darwin Kysor 1700 Moore St Huntington, PA 16652 814-641-3350	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
60	LaRoche College Career Placement Office 9000 Babcock Blvd. Pittsburgh, PA 15237 412-536-1130	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
61	Leadership Institute Career Services Director Steven P.J. Wood Building 1101 North Highland Street Arlington, VA 22201	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
62	Lincoln University PO Box 179 Lincoln University, PA 19352 610-932-83000	0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant

		0 0	Regional Sales Assistant Account Executive
63	<p>Linkedin Corporate Solutions Danielle Anderson 2029 Stierlin Ct. Mountain View, CA 94043</p> <p>Added 1/3/12</p>	0	Account Executive
64	<p>Medialine.com Mark Shilstone PO Box 51909 Pacific Grove, PA 93950 P:800-237-8073 F:831-648-5204</p>	0 0 0 0 0 0 0 0 0 0	<p>Senior Account Executive</p> <p>Account Executive</p> <p>National Sales Assistant</p> <p>Account Executive</p> <p>Local Sales Assistant</p> <p>Account Executive</p> <p>Local Sales Assistant</p> <p>Regional Sales Assistant</p> <p>Account Executive</p>
65	<p>Mercyhurst College Frank Rizzone 501 East 38th St 204 Old Main Erie, PA 16545 814-824-2424</p>	0 0 0 0 0 0 0 0 0	<p>Senior Account Executive</p> <p>Account Executive</p> <p>National Sales Assistant</p> <p>Account Executive</p> <p>Local Sales Assistant</p> <p>Account Executive</p> <p>Local Sales Assistant</p> <p>Regional Sales Assistant</p> <p>Account Executive</p>
66	<p>Metropolitan Outreach Ministries Howard Underwood 3830 Have Street Pittsburgh, PA 15204 412-331-4035</p>	0 0 0 0 0 0 0 0	<p>Senior Account Executive</p> <p>Account Executive</p> <p>National Sales Assistant</p> <p>Account Executive</p> <p>Local Sales Assistant</p> <p>Account Executive</p> <p>Local Sales Assistant</p> <p>Regional Sales Assistant</p>

		0	Account Executive
67	Minority Women's Council 1713 West St Homestead, PA 15120	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
68	Mount Aloysius College Larry Brugh 7373 Admiral Perry Highway Cresson, PA 16630 814-886-6320	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
69	MS Foundation for Women 12 Metrotech Center Brooklyn, NY 11201-3959	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
70	NAACP Career Services Director PO Box 25427 Raleigh, NC 27611 919-833-4873	0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant

		0 0	Regional Sales Assistant Account Executive
71	NAACP Mollie Jennings 2203 Wylie Ave Pittsburgh, PA 15219	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
72	National Assoc. of Black College Broadcasters Career Services Director PO Box 3191 Atlanta, GA 30302 404-523-6136	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
73	National Assoc. of Hispanic Journalists Yaneth Gullen 1000 Press Building 529 14 th St, NW Washington, DC 20045	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
74	National Assoc. of Minorities in Communications(NAMIC) Roxanne Remekie 336 West 27 th St	0 0 0	Senior Account Executive Account Executive National Sales Assistant

	New York, NY 10018 Removed 8/8/11	0 0 0 0	Account Executive Local Sales Assistant Account Executive Account Executive
75	National Hispanic Media Coalition Alex Nogales, CEO 2514 S. Grand Ave Los Angeles, CA 90007 213-746-6988	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
76	National Organization for Women Career Services Director PO Box 25331 Raleigh, NC 27611	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
77	National Urban League of Central Carolinas, Inc Career Services Director 740 W 5 St PO Box 34686 Charlotte, NC 28234 704-373-2256	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
78	Native American Journalists Assoc Gaylord College of Journalism & Mass Comm. University of	0 0 0	Senior Account Executive Account Executive National Sales Assistant

	Oklahoma 395 W Lindsey Norman, OK 73019 info@naja.com www.naja.com	0 0 0 0 0 0	Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
79	Native American Public Telecommunications Frank Blythe 1800 No 33 rd St PO Box 83111 Lincoln, NE 68501 402-472-3522	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
80	Penn State University – Altoona Rebecca Maguda Career Services 103 Slep Student Center Altoona, PA 16001 814-940-5058	0 1 0 1 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
81	Penn State University – Beaver Career Services Stephaine DeMarco 100 University Dr Monaca, PA 16061 724-773-3953	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
82	Penn State University – Behrend	0	Senior Account Executive

	Andrew Watters Career Development Center Erie, PA 16563 814-898-6164	0 0 0 0 0 0 0 0	Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
83	Penn State University – Fayette Cheryl Duncan PO Box 519 Route 119N Uniontown, PA 15041 724-430-4123	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
84	Penn State University – McKeesport Career Services 108 Frable Building 4000 University Dr McKeesport, PA 15132 412-675-9070	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
85	PA Assoc. of Broadcasters Barbara Wyckoff 8501 Paxton St Hummelstown, PA 17036	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive

86	Pittsburgh/Allegheny County Career Link Leanne Patton 425 6 th Ave, 22 nd Fl Pittsburgh, PA 15219 412-552-7023	0 0 0 0 0 0 0 1 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
87	Pittsburgh Job Corps Sabrina Clay-Brown Home Based Learning Coordinator Highland Dr. Pittsburgh, PA 15206 412-441-8700	0 0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
88	Pittsburgh Partnership Program Michele Thaxton Regional Enterprise Tower 425 6 th Ave, 21 st Fl Pittsburgh, PA 15219	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
89	Pittsburgh Technical Institute Reid Bandremer 1111 McKee Rd Oakdale, PA 15071 412/809-5150	0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant

		0 0	Regional Sales Assistant Account Executive
90	Point Park College Helen Fallon Career Development Center 201 Wood St Pittsburgh, PA 15222 412-392-3950	0 0 1 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
91	Referral	1 2 1 3 2 1	Senior Account Executive Account Executive National Sales Assistant Local Sales Assistant Local Sales Assistant Regional Sales Assistant
92	Robert Morris College John Michaelenko 881 Narrows Run Rd Moon Township, PA 15108 412-262-8224	0 0 0 1 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
93	SBG Website Sharon Pickeral 10706 Beaver Dam Rd Hunt Valley, MD 21030 410-568-1500	0 3 0 3 1 1 1 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant

94	Seton Hill College Becky Campbell Career Development Office Seton Hill Dr Greensburg, PA 15601 724-838-4247	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
95	Shiloh Baptist Church Alma Gilliam 5360 Elm Street Bethal Park, PA 15102	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
96	Slippery Rock University Career Services 103 Malby Center Slippery Rock, PA 16057 724-738-2028	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
97	Society of Professional Journalists (SPJ) Career Services Director 3909 North Meridian St Indianapolis, IN 46208	0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant

		0	Account Executive
98	Spots and Dots 167 Oakdale Rd Johnson City, NY 13790 888-884-2630	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
99	Station Website WPGH53.com WPMY22.com Human Resources 750 Ivory Ave Pittsburgh, PA 15214	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
100	St. Francis University BM McGregor 114 Sullivan Hall Loretto, PA 15940 814-472-3019	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
101	St. Vincent College Dennis Gilbert 300 Fraser Purchase Rd Latrobe, PA 15650	0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant

		0 0 0 0	Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
102	Sto-Rox Family Center Maria Korn 295 Broadway Ave McKees Rocks, PA 15136 412-771-6817	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
103	The Art Institute of Fort Lauderdale 1799 SE 17 th Street Fort Lauderdale, FL 33316 800-275-7603 ext 2615	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
104	The Art Institute of Pittsburgh Career Services Office 420 Boulevard of the Allies Pittsburgh, PA 15219 412-291-6272	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
105	The Work Center Sandra Smith 332 5 th Ave Pittsburgh, PA 15222	0 0 0	Senior Account Executive Account Executive National Sales Assistant

	412-765-3570	0 0 0 0 0 0	Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
106	Thiel College Joanne Schell Career Center 75 College Ave Greenville, PA 16125 724-589-2014	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
107	Triumph Baptist Church Rev Giles 201 Frederick Street Sewickley, PA 15143 412-741-9712	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
108	TV Jobs.com	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
109	University of Pittsburgh – Johnstown	0	Senior Account Executive

	Beth Tiedemann G-52 Student Union Johnstown, PA 15904 724-836-7182	0 0 0 0 0 0 0 0	Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
110	University of Pittsburgh – Pittsburgh Bob Perkoski 224 William Pitt Union Pittsburgh, PA 15213 412-638-7130	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
111	Urban League of Pittsburgh Darlene Wahamaker 610 Wood Street 3 rd Floor Pittsburgh, PA 15222 412-227-4802	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
112	Urban League of Pittsburgh Kimberly Seabrooks Arthur J Edmunds Center 101 Hazlett St Pittsburgh, PA 15214 412-323-1020	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive

113	Urban Youth Action Pat Weaver 333 Forbes Ave Ste 300 Pittsburgh, PA 15222 412-391-7807	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
114	VarietyCareers.com 225 Wyman Street Waltha,, MA 02451	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
115	Walk in		
116	Washington and Jefferson College Roberta Cross 60 South Lincoln St Washington, PA 15301	0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive

	724-229-5126	0 0 0 0 0	Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
117	Waynesburg University Marie Cossman 51 West College St Waynesburg, PA 15370 724-852-3372	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
118	Western Pennsylvania Career Transition Services (operated by CSD for US DOL) Julie Cosentino 355 5 th Avenue Park Building, Suite 1320 Pittsburgh, PA 15222 Added 3/14/12		
119	WestPACS Career Services	0 0 0 1 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
120	Westminster College Jackie Meade Career Center Student Union	0 0	Senior Account Executive Account Executive

	2 nd Fl New Wilmington, PA 16172 724-946-7343	0 0 0 0 0 0 0	National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
121	Westmoreland County Community College Constance Lyda 400 Armburst Rd Youngwood, PA 15697 724-327-8090	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
122	When Work Work / Win Women Work Ministry Regina Ragin PO Box 5546 Pittsburgh, PA 15206 412-983-5546	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
123	Wilksburg Family Center Paulette Davis 807 Wallace Ave, Ste 205 Pittsburgh, PA 15221 412-871-7948	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
124	Wilksburg Family Center Linda Radvak	0	Senior Account Executive

	907 West St, 5 th Fl Pittsburgh, PA 15221	0 0 0 0 0 0 0 0	Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
125	Win Woman Work Ministry PO Box 5546 Pittsburgh, PA 15206 412-983-9351 412-362-6325	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
126	Worksmith Institute Dorothenia Nicholson 211 N. Whitfield St Ste 500 Pittsburgh, PA 15206 412-321-2200	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
127	YMCA of Greater Pittsburgh Employment Training Center 742 Rodd Ave Pittsburgh, PA 15221 412-371-2712	0 0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
128	YMCA of Pittsburgh	0	Senior Account

	420 Fort Duquesne Blvd. Ste 625 Pittsburgh, PA 15222 412-227-3800	0 0 0 0 0 0 0 0	Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive
129	Youthworks 401 Wood St, Ste 1500 Pittsburgh, PA 15222 412-281-6629	0 0 0 0 0 0 0 0	Senior Account Executive Account Executive National Sales Assistant Account Executive Local Sales Assistant Account Executive Local Sales Assistant Regional Sales Assistant Account Executive

* The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us. Most recently, **three** entities have contacted us for notification of job openings. They have been added to our resource list.

- St. Francis University
203 Raymond Hall
Loretto, PA 15940
- Pittsburgh Technical Institute
1111 McKee Rd
Oakdale, PA 15071
- Western Pennsylvania
Career Transition Services
(operated by CSD for US DOL)
355 5th Avenue
Park Building Suite 1320
Pittsburgh, PA 15222

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2011 to March 31, 2012

Station(s) Comprising Station Employment Unit **WPGH/WPMY**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by **WPGH/WPMY**

1. Activity: Job Fair

Date of Station Participation: September 29, 2011

Participating Employees: Sue Nolan, Human Resource Coordinator

Host/Sponsor of Activity: John Rindy, Director of Office of Career Service at Slippery Rock University

Brief Description of Activity and Station Participation This was our first time attending this event. The event was very organized with passionate students wanting to obtain internships within our station. I spoke to the students telling them how important it is to obtain an internship and how it affects them after graduation when applying for employment. I also took their resumes and directed them to our site to apply to our many openings that we have within Sinclair Broadcast Group. This was a very successful job fair and we look forward to attending future fairs at Slippery Rock University.

2. Activity: Job Fair

Date of Station Participation: October 5, 2011

Participating Employees: Sue Nolan, Human Resource Coordinator, Tim Livolsi, Local Sales Manager

Host/Sponsor of Activity: Point Park University Internship & Job Fair

Brief Description of Activity and Station Participation This Internship & Job Fair keeps growing bigger and bigger each year with employers attending. We spoke to a

approximately 80 students telling them how important it is to get an internship with the broadcasting or communications majors. We gave guidance on how to obtain a career in broadcasting. We also discussed our open jobs at the station and hopefully the students take it to the next level and apply for the positions that we have available.

3. Activity: Job Fair

Date of Station Participation: October 19, 2011

Participating Employees: Sue Nolan, Human Resource Coordinator

Host/Sponsor of Activity: Robert Kmetz, Director of Career Services, Community College of Allegheny County

Brief Description of Activity and Station Participation This career fair is hosted by a local inner city community college with a very diversified student body, primarily minority, and serves as an excellent outreach job/internship fair. We accepted resumes while advising the students to visit our website to log in and place their resumes. We counseled numerous students as to how to write a resume and which courses to target to enable them to enter the broadcasting industry. We discussed positions not only with our station but the job opportunities throughout Sinclair Broadcast Group.

4. Activity: Job Fair

Date of Station Participation: November 21, 2011

Participating Employees: Sue Nolan, Human Resource Coordinator, Tim Livolsi Local Sales Manager

Host/Sponsor of Activity: WestPACS Fall College Job Fair, Roberta Cross, Career Services. Western PA Career Services Assn (WestPACS) is an independent, non-profit consortium of career services professionals representing the member community colleges, colleges, and universities of Western Pennsylvania. The expressed purpose of the consortium is to sponsor annual job fairs for the students and alumni of member institutions.

Brief Description of Activity and Station Participation This career fair is a consortium of 44 universities and colleges in Western Pennsylvania and is huge in attendance. There were 143 employers represented and more than 1,000 students, consisting of alumni, graduating students and underclassmen.

We met personally and individually with approximately 140 students and alumni, explaining the various positions within a broadcast station, and the importance of obtaining an internship. We offered advice as to preparing the resume, keeping a positive attitude, and following up on all opportunities with persistence.

We impressed upon them the necessity to visit our website to post their resume and cover letter. We did accept the students' hard copies as it seemed important to them that we keep them on file. We were very pleased with the job fair and might have found a potential employee there.

5. Activity: Job Fair

Date of Station Participation: February 22, 2012

Participating Employees: Sue Nolan, Human Resource Coordinator

Host/Sponsor of Activity: Point Park University Communication Internship Fair

Brief Description of Activity and Station Participation: This Internship Fair was opened up to all Point Park students in the communication majors. Young energetic students that want to make a career in the Broadcasting Industry. I counseled the students on how important obtaining an internship in the Broadcasting Industry. I also gave them guidance on resume writing. I directed them to our website to apply for the open internships within Sinclair Broadcast Group.

6. Activity: Job Fair

Date of Station Participation: March 14, 2012

Participating Employees: Sue Nolan, Human Resource Coordinator

Host/Sponsor of Activity: Robert Kmetz, Director of Career Services, Community College of Allegheny County

Brief Description of Activity and Station: This career fair is hosted by the local community college located in the inner city of Pittsburgh. I met with young energetic students that wanted to learn how to get into the Broadcasting Industry. I explained how important it is to obtain an internship. I directed the students to our website to apply. I also talked to many students about jobs not only just within our station but within Sinclair Broadcast Group. They were also instructed to apply online.

7. Activity: Internship/ Job Fair

Date of Station Participation: March 28, 2012

Participating Employees: Sue Nolan, Human Resource Coordinator, Tim Livolsi
Local Sales Manager

Host/Sponsor of Activity: WestPACS Fall College Job Fair, Roberta Cross, Career Services. Western PA Career Services Assn (WestPACS) is an independent, non-profit consortium of career services professionals representing the member community colleges, colleges, and universities of Western Pennsylvania. The expressed purpose of the consortium is to sponsor annual job fairs for the students and alumni of member institutions.

Brief Description of Activity and Station Participation This career fair is a consortium of 44 universities and colleges in Western Pennsylvania and is huge in attendance. There were 143 employers represented and more than 1,000 students, consisting of alumni, graduating students and underclassmen.

This job fair keeps getting bigger each year. We met personally and individually with approximately 180 students and alumni, explaining the various positions within a broadcast station, and the importance of obtaining an internship. We offered advice as to preparing the resume, keeping a positive attitude, and following up on all opportunities with persistence.

We impressed upon them the necessity to visit our website to post their resume and cover letter. We did accept the students' hard copies as it seemed important to them that we keep them on file. We were very pleased with the caliber of students and alumni's that we meet with. Hopefully, they will take it to the next level and apply online.

1. Activity: Hosted Job Fair

Date of Station Participation: March 3, 2012

Participating Employee: Rich Cook- Local Sales Manager, Tim Livolsi- Local Sales Manager, Chris Yakim- Account Executive, Bob Skiviat- Account Executive, RJ Schmidt- Local Sales Assistant, Cara Kierzkowski- Local Sales Assistant

Host/Sponsor of Activity: WPGH/WPMY presented in partnership with Pennsylvania Independent Oil and Gas Association's (PIOGA) at Double Tree by Hilton Hotel Pittsburgh- Meadow Lands

Brief Description of Activity: Oil and Gas industry representatives from all over the country came to interview workers with a wide variety of skills, training and education including white collar and blue collar workers. This event was very successful with over 3,000 job seekers attending. PIOGA express interest in hosting another event in the future with the station. The station advertised the event, secured the hotel, set up tables, greeted candidates and assisted the vendors with their table set ups.

1. Activity: Educational Event

Date of Station Participation: Thursday, June 16, 2011

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review
- Tony Carasaniti, Vice President/Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.

2. Activity: Educational Event

Date of Station Participation: Thursday, December 22, 2011

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review
- Tony Carasaniti, Vice President/Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.

3. Activity: Educational Event

Date of Station Participation: Thursday, March 22, 2012

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review
- Tony Carasaniti, Vice President/Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas for improvement. Following the staff-employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from the quarterly event are kept on file.

INTERNSHIP PROGRAM

The Station Employment Unit has an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates from local colleges and technical schools and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with colleges, universities and technical schools to promote the Station Employment Unit as a prospective employer.
- Create symbiotic relationship between interns and Station Employment Unit.
- Provide interns with opportunities to translate classroom theories into industry applications. Interns will have the opportunities to develop practical skills that will improve their chances for success in the broadcast industry.

Eligibility Requirements:

- Applicants must be attending an accredited institution. Graduate students are also eligible. Preferably, application should be communication majors, although other majors will be considered.
- The applicant must be at least 18 years of age.
- The applicants must be in good academic standing as defined by his or her academic institution.
- The applicants must receive academic credit for their internship experience. He/She must be registered for college credit at his/her institutions during the quarter or semester in which the intern ship is performed. Interns are not paid.

In addition to meeting the institution's eligibility requirements, the applicant must meet the Station Employment Unit's eligibility requirements.

Any person interested in an internship should contact the station Employment Unit for more details.

2010-2011 Internship Program Review

From April 2011 to March 2012 WPGH/WPMY provided interns from the following colleges. We had one (1) from the University of Pittsburgh, one (1) from Art Institute of Pittsburgh, one (1) from Duquesne University, one (1) from Indiana University of PA, one (1) Penn State Behrend, one (1) Mountain State University, for a total of five (6) interns.

Training

SBG, Inc. is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment.

Newly hired Managers and Supervisors also took web-based training courses titled "Sinclair/ Broadcast Group Code of Business Conduct and Ethics", "Workplace Harassment: Recognizing and Preventing Harassing Behavior- Managers Edition" and "Preventing Sexual Harassment: Managers Edition" within 90 days of the start of their employment. All other employees newly hired employees took web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment. The purpose of these courses is to increase and renew awareness, manager and supervisor development, and FCC Compliance.