

Annual EEO Public File Report Form

WPGH / WPMY

Annual EEO Public File Report

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **WPGH/WPMY, Pittsburgh, PA** and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning April 1, 2009 to March 31, 2010 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2009 to March 31, 2010

Station(s) Comprising Station Employment Unit: **WPGH/WPMY**

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	Account Executive	Careerbuilder.com, Careerbuilder.com	31
2	Log Editor/WPGH	Internal	4
3	Traffic Continuity Coordinator	Referral	7
4	Local Sales Assistant	Referral	4
5	Account Executive	Careerbuilder.com	17
6	Account Executive	Careerbuilder.com	5
7	Account Executive	Careerbuilder.com	9
8	Account Executive	Careerbuilder.com	31
9	Senior Account Executive	Referral	2
10	Account Executive	Pittsburgh Post-Gazette	1
11	Regional Sales Manager	Referral	1
12			
13			
14			
15			
16			

Total Number of Persons Interviewed During Applicable Period: 112

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2009 to March 31, 2010

Station(s) Comprising Station Employment Unit: **WPGH/WPMY**

Section 2: Recruitment Source Information

1	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
2	Allegheny College Kay Nageotte 520 North Maine Street Box 37 Meadville, PA 16335 814-332-2381	1 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
3	Allegheny Community College Christopher Caresani Placement Office 808 Ridge Ave Pittsburgh, PA 15212 412-237-2525	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

4	Baltimore Assoc. of Black Media Workers Mr. Terry Owens WMAR-TV 6400 York Rd Baltimore, MD 21212 410-377-2246	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
5	Black Action Society 627 William Pitt Union Pittsburgh, PA 15260	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
6	Blackvoices.com	1	Account Executive
7	Bidwell Training Center Institute Will Moody 1815 Metropolitan Street Pittsburgh, PA 15233 412-323-4000	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
8	Bishop State Community	0	Account Executive

	College Juliette Womak 351 N Broad St Mobile, AL 36603-5898	0 0 0 0 0 0 0 0 0 0 0	Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
9	Black Action Society 627 William Pitt Union Pittsburgh, PA 15260	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
10	Broadcast Employment Services (tvjobs.com) Mark Holloway PO Box 4116 Oceanside, CA 92052 877-988-9808 Removed 10/1/09	0 0 0 0 0 0 0 3	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive
11	Bureau of Employment Security & Industrial Office Pittsburgh North Job Service 14 North Linden Street Duquesne, PA 15110	0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive

		0 0	Account Executive Regional Sales Manager
12	Butler County Community College Lois Trimbull PO Box 1203 Butler, PA 16003 724-287-8711	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
13	California University Marilyn Natili 2500 University Dr, Box 92 California, PA 15419 724-938-4413	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
14	Cambria County Job Center 200 Lincoln St Johnstown, PA 15901-1592	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
15	Careerbuilder.com	20	Account Executive

	Brian Maggio 8401 Greensboro Dr Ste 250 McLean, VA 22102	0 0 0 10 5 5 12 1 0 0	Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
16	Career & Workforce Development Center East 7140 Bennett Street Pittsburgh, PA 15208 412-243-2900 Ext 35	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
17	Carlow College Cynthia Smith 3333 5 th Ave Career Services, Grace Library Rm 321 Pittsburgh, PA 15213 412-578-6067	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
18	Carnegie Mellon University Judi Mancuso 5000 Forbes Ave 19 Warner Hall	0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator

	Pittsburgh, PA 15213 412-268-2064	0 0 0 0 0 0 0 0	Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
19	Catholic Youth Assoc. of Pittsburgh, Inc Ed Fay, Executive Secretary Stephen Foster Community Center 286 Main Street Pittsburgh, PA 15201	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
20	CBS School of Broadcasting 3824 Northern Pike Monroeville, PA 15146 412-856-8324 Removed 6/22/09	0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Account Executive Account Executive
21	Central Baptist Church 2200 Wylie Ave Pittsburgh, PA 15219 Rev. Victor J Grigsby 412-566-1437 (Cornerstone TV)	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

22	Central PA Assoc. of Black Communicator / Career Services Director 1 South Commonwealth Ave Harrisburg, PA 17120	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
23	Commonwealth Penn Historical & Museum 1 South Commonwealth Ave Harrisburg, PA 17120 717-787-7789	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
24	Chatham College Eileen Buecher Woodland Rd Pittsburgh, PA 15232 412-365-1209	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
25	Cheyney University of PA Career Services 1837 University Circle Cheyney, PA 19319	0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator

	215-399-2000	0 0 0 0 0 0 0 0	Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
26	Clairton Family Center Pam Puryear 734 Miller Ave Clairton, PA 15025 412-233-8325	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
27	Clairton School District Eric Brown Clairton Education Center 501 Waddell St Clairton, PA 15025 412-233-8325	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
28	Clarion University of PA Connie Laughlin 114 Egbert Hall Clarion, PA 16214 814-226-2323	0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive

		0 0 0 0 0	Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
29	Community College of Allegheny County Michelle Talbert-Horsey 8701 Perry Highway Pittsburgh, PA 15237	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
30	Community College of Allegheny County Mary Lou Kennedy 808 Ridge Ave Pittsburgh, PA 15212 412-237-2545	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
31	Community College of Beaver County Michaele Pavelek 1 Campus Dr Monaca, PA 15061 724-775-8561	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Senior Account Executive Account Executive

		0	Regional Sales Manager
32	Community Outreach Ministry 3801 Frazer St Pittsburgh, PA 15213 412-621-8977	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
33	Council of Three Rivers American Indian Center, Inc John Richard 120 Charles St Dorseyville, PA 15238 412-782-4457	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
34	Department of Personnel/JTPA Christine Kirby 404 City County Building 414 Grant Street Pittsburgh, PA 15219	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
35	Duquesne Family Support Center	0 0	Account Executive Log Editor/WPGH

	Debra Squires 1 Liberty Place Duquesne, PA 15110 412-469-9870	0 0 0 0 0 0 0 0 0 0	Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
36	Duquesne Family Center Ami McGrew 1 Duquesne Plaza Duquesne, PA 15110 412-466-5699	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
37	Duquesne University Laura Aber G-12 Rockwell Hall 600 Forbes Ave Pittsburgh, PA 15213 412-396-6644	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
38	East Allegheny Family Center Juliann Tamsula 200 Westinghouse Ave Wilmerding, PA 15148 412-673-8951	0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant

		0 0 0 0 0 0 0 0	Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
39	East Liberty Development, Inc Loretta Rose, Office Manager 115 ½ North Highland Ave Pittsburgh, PA 15206 412-361-8061 Ext 107 Removed 1/29/10	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
40	Eastside Neighborhood Employment Center Bill Woodward 5321 Penn Ave Pittsburgh, PA 15224 412-362-8580	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
41	Edinboro University Sue Ickes Center for Career Services 106 McNeerney Hall Edinboro, PA 16444 814-732-2781	0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive

		0 0 0	Senior Account Executive Account Executive Regional Sales Manager
42	Emma L Bowen Foundation 524 West 57 th St New York, NY 10019 212-975-2545	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
43	Family Care Connection Charlotte Byrd Rankin Christian Center 230 Third Street Rankin, PA 15104 412-271-5022	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
44	Family Care Connection Melanie Bazzano 208 Penn Plaza Turtle Creek, PA 15145 412-823-2060	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

45	Family Foundations Christopher Dunkerley 501 Mitchell Ave Clairton, PA 10525 412-233-9430	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
46	Family Foundations / Sto-Rox Neighborhood Corp Jennifer Caruso 710 Thompson Ave Ground Floor, Ste 9 McKees Rocks, PA 15136 412-771-2810	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
47	Family Resources Madeline Jordan, SPHR 141 South Highland Ave Pittsburgh, PA 15206 412-363-1702 Ext 1409	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
48	Gay/Lesbian Community Center PO Box 5441	0 0 0	Account Executive Log Editor/WPGH Traffic Continuity

	Pittsburgh, PA 15206	0 0 0 0 0 0 0 0 0	Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
49	Gannon University James Finegan University Square Erie, PA 16541 814-871-7680	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
50	Geneva College Ann Bender 3200 College Ave Beaver Falls, PA 15010 724-847-5684	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
51	Grove City College James Thrasher 100 Campus Dr Grove City, PA 724-458-2200	0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive

		0 0 0 0 0	Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
52	Heinz Family Center Sister Liguori 2004 Wyandotte St Pittsburgh, PA 15219 412-261-5417	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
53	Hispanic Center, Inc Dawn Morgenstern Employment and Training Manager 800 Allegheny Ave, Ste 127 Pittsburgh, PA 15233	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
54	Hispanic Link News Service Career Services Director 1420 North St, NW Washington, DC 20005 202-234-0280	0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive

		0 0	Account Executive Regional Sales Manager
55	Indeed.com	2 1	Account Executive Account Executive
56	Indiana University of PA Diane Stipcak 302 Pratt Hall, IUP Indiana, PA 15705 724-357-7904	0 0 0 0 0 0 0 0 0 0 0 0 0	Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
57	Internal Candidates	0 4 3 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
58	International Academy of Design & Technology Clyde Duffy Career Services Team 505 Grant Street Pittsburgh, PA 15219 412-391-4197	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

59	International Women's Media Foundation Sherry Rockey 1001 Connecticut Ave, Ste 1201 Washington, DC 20036 202-496-1992	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
60	Ithaca College Wenmouth Williams, Jr TV/R Dept Internship Coord. 328 Roy H Park Hall Ithaca, NY 14850 607-274-3260	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
61	ITT Technical Institute John Watkins, Career Services 105 Mall Blvd, Ste 200E Monroeville, PA 15146 412-856-5920	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
62	Jobs.com	1	Account Executive
63	Job Fair	0 0	Account Executive Log Editor/WPGH

		1 0 2 0 0 0 0 0 0 0	Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
64	Juniata College Dr. Darwin Kysor 1700 Moore St Huntington, PA 16652 814-641-3350	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
65	LaRoche College Career Placement Office 9000 Babcock Blvd. Pittsburgh, PA 15237 412-536-1130	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
66	Leadership Institute Career Services Director Steven P.J. Wood Building 1101 North Highland Street Arlington, VA 22201	0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant

		0 0 0 0 0 0 0	Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
67	Lincoln University PO Box 179 Lincoln University, PA 19352 610-932-83000	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
68	Medialine.com Mark Shilstone PO Box 51909 Pacific Grove, PA 93950 P:800-237-8073 F:831-648-5204	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
69	Mercyhurst College Frank Rizzone 501 East 38 th St 204 Old Main Erie, PA 16545 814-824-2424	0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive

		0 0 0	Senior Account Executive Account Executive Regional Sales Manager
70	Metropolitan Outreach Ministries Howard Underwood 3830 Have Street Pittsburgh, PA 15204 412-331-4035	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
71	Minority Women's Council 1713 West St Homestead, PA 15120	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
72	Monster.com	3 1 7	Account Executive Account Executive Account Executive
73	Mount Aloysius College Larry Brugh 7373 Admiral Perry Highway Cresson, PA 16630 814-886-6320	0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Senior Account

		0 0	Executive Account Executive Regional Sales Manager
74	MS Foundation for Women 12 Metrotech Center Brooklyn, NY 11201-3959	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
75	NAACP Career Services Director PO Box 25427 Raleigh, NC 27611 919-833-4873	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
76	NAACP Mollie Jennings 2203 Wylie Ave Pittsburgh, PA 15219	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

77	National Assoc. of Black College Broadcasters Career Services Director PO Box 3191 Atlanta, GA 30302 404-523-6136	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
78	National Assoc. of Black Journalists University of MD 8701-A Adelphi Rd Adelphi, MD 20783 301-445-7100	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
79	National Assoc. of Hispanic Journalists Yaneth Gullen 1000 Press Building 529 14 th St, NW Washington, DC 20045	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
80	National Assoc. of Minorities in Communications(NAMIC) Roxanne Remekie 336 West 27 th St	0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator

	New York, NY 10018	0 0 0 0 0 0 0 0	Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
81	National Black MBA Assoc 180 N. Michigan Ave, Ste 1515 Chicago, IL 60601 312-236-2622	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
82	National Hispanic Media Coalition Alex Nogales, CEO 2514 S. Grand Ave Los Angeles, CA 90007 213-746-6988	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
83	National Organization for Women Career Services Director PO Box 25331 Raleigh, NC 27611	0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive

		0 0 0 0 0	Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
84	National Urban League of Central Carolinas, Inc Career Services Director 740 W 5 St PO Box 34686 Charlotte, NC 28234 704-373-2256	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
85	Native American Journalists Assoc Gaylord College of Journalism & Mass Comm. University of Oklahoma 395 W Lindsey Norman, OK 73019 info@naja.com www.naja.com	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
86	Native American Public Telecommunications Frank Blythe 1800 No 33 rd St PO Box 83111 Lincoln, NE 68501 402-472-3522	0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Senior Account Executive

		0 0	Account Executive Regional Sales Manager
87	New Pittsburgh Courier Joan Alli 315 E Carson St Pittsburgh, PA 15219		
88	Penn State University – Altoona Rebecca Maguda Career Services 103 Slep Student Center Altoona, PA 16001 814-940-5058	0 0 0 0 0 0 0 0 1 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
89	Penn State University – Beaver Career Services 100 University Dr Monaca, PA 16061 724-773-3950	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
90	Penn State University – Behrend Andrew Watters Career Development Center Erie, PA 16563 814-898-6164	0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive

		0 0	Account Executive Regional Sales Manager
91	Penn State University – Fayette Cheryl Duncan PO Box 519 Route 119N Uniontown, PA 15041 724-430-4123	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
92	Penn State University – McKeesport Career Services 108 Frable Building 4000 University Dr McKeesport, PA 15132 412-675-9070	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
93	PA Assoc. of Broadcasters Barbara Wyckoff 8501 Paxton St Hummelstown, PA 17036	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
94	Pittsburgh/Allegheny County	0	Account Executive

	Career Link Deborah Lee 425 6 th Ave, 22 nd Fl Pittsburgh, PA 15219 412-552-7023	0 0 0 0 0 0 0 0 0 0 0	Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
95	Pittsburgh Job Corps Sabrina Clay-Brown Home Based Learning Coordinator Highland Dr. Pittsburgh, PA 15206 412-441-8700 Added 4-1-09	0 0 0 0 0 0 0 0 0 0 0	Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
96	Pittsburgh Partnership Program Michele Thaxton Regional Enterprise Tower 425 6 th Ave, 21 st Fl Pittsburgh, PA 15219	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
97	Pittsburgh Post – Gazette Arion PO Box 566 Pittsburgh, PA 15230	1 1	Account Executive Account Executive
98	Pittsburgh Technical Institute Reid Bandremer	0 0	Account Executive Log Editor/WPGH

	1111 McKee Rd Oakdale, PA 15071 412/809-5150	0 0 0 0 0 0 0 0 0 0	Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
99	Pittsburgh Tribune – Review Karen / Donna PO Box 642562 Pittsburgh, PA 15264 724-836-0555		
100	Point Park College Helen Fallon Career Development Center 201 Wood St Pittsburgh, PA 15222 412-392-3950	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
101	Referral	4 2 3 1 0 0 0 0 1 0 1	Account Executive Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
102	Robert Morris College	0	Account Executive

	John Michaelenko 881 Narrows Run Rd Moon Township, PA 15108 412-262-8224	0 0 0 0 0 0 0 0 0 0 0	Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
103	SBG Website Sharon Pickeral 10706 Beaver Dam Rd Hunt Valley, MD 21030 410-568-1500	2 0 1 1 3 0 1 5 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
104	Seton Hill College Becky Campbell Career Development Office Seton Hill Dr Greensburg, PA 15601 724-838-4247	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
105	Shiloh Baptist Church Alma Gilliam 5360 Elm Street Bethal Park, PA 15102	0	Regional Sales Manager

	Added 1-6-10		
106	Slippery Rock University Career Services 103 Malby Center Slippery Rock, PA 16057 724-738-2028	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
107	Society of Professional Journalists (SPJ) Career Services Director 3909 North Meridian St Indianapolis, IN 46208	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
108	Spots and Dots 167 Oakdale Rd Johnson City, NY 13790 888-884-2630	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
109	Station Website WPGH53.com WPMY22.com	0 0 0	Account Executive Log Editor/WPGH Traffic Continuity

	Human Resources 750 Ivory Ave Pittsburgh, PA 15214	0 0 0 0 0 0 0 0	Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
110	St. Francis University BM McGregor 114 Sullivan Hall Loretto, PA 15940 814-472-3019	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
111	St. Vincent College Dennis Gilbert 300 Fraser Purchase Rd Latrobe, PA 15650	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
112	Steel Valley School District Mart Paull 17 th and Maple St Homestead, PA 15120 412-461-8012	0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive

		0 0 0 0 0 0	Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
113	Sto-Rox Family Center Maria Korn 295 Broadway Ave McKees Rocks, PA 15136 412-771-6817	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
114	The Art Institute of Fort Lauderdale 1799 SE 17 th Street Fort Lauderdale, FL 33316 800-275-7603 ext 2615 Added 4-1-09	0 0 0 0 0 0 0 0 0	Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
115	The Art Institute of Pittsburgh Career Services Office 420 Boulevard of the Allies Pittsburgh, PA 15219 412-291-6272	0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive

		0 0	Account Executive Regional Sales Manager
116	The Professional Center Nancy Kuritzky 415 Fourth Ave Ste 1 Tarentum, PA 15084 724-224-9006	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
117	The Work Center Sandra Smith 332 5 th Ave Pittsburgh, PA 15222 412-765-3570	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
118	Thiel College Joanne Schell Career Center 75 College Ave Greenville, PA 16125 724-589-2014	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

119	Triumph Baptist Church Rev Giles 201 Frederick Street Sewickley, PA 15143 412-741-9712	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
120	Troy Hill Citizens Dick Shubert 1619 Lowrie St Pittsburgh, PA 15212 Removed on 1-12-10	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive
121	TV Jobs.com	1	Account Executive Traffic Continuity Coordinator
122	University of Pittsburgh – Johnstown Ronald Rovansek G-52 Student Union Johnstown, PA 15904 724-836-7182	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

123	University of Pittsburgh – Pittsburgh Bob Perkoski 224 William Pitt Union Pittsburgh, PA 15213 412-638-7130	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
124	Urban League of Pittsburgh Wallace Bright Foster 510 Wood Street FL 1 Pittsburgh, PA 15222 412-227-4802	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
125	Urban League of Pittsburgh Kimberly Seabrooks Arthur J Edmunds Center 101 Hazlett St Pittsburgh, PA 15214 412-323-1020	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
126	Urban Youth Action Pat Weaver 333 Forbes Ave	0 0 0	Account Executive Log Editor/WPGH Traffic Continuity

	Ste 300 Pittsburgh, PA 15222 412-391-7807	0 0 0 0 0 0 0	Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
127	VarietyCareers.com 225 Wyman Street Waltha,, MA 02451	0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
128	Walk in		
129	Washington and Jefferson College Roberta Cross 60 South Lincoln St Washington, PA 15301 724-229-5126	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator\ Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
130	Waynesburg University Marie Cossman 51 West College St Waynesburg, PA 15370 724-852-3372	0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant

		0 0 0 0 0 0 0	Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
131	WestPACS Career Services	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
132	Westminster College Jackie Meade Career Center Student Union 2 nd Fl New Wilmington, PA 16172 724-946-7343	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
133	Westmoreland County Community College Constance Lyda 400 Armburst Rd Youngwood, PA 15697 724-327-8090	0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive

		0 0 0	Senior Account Executive Account Executive Regional Sales Manager
134	When Work Work / Win Women Work Ministry Regina Ragin PO Box 5546 Pittsburgh, PA 15206 412-983-5546	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
135	Wilkinsburg Family Center Paulette Davis 807 Wallace Ave, Ste 205 Pittsburgh, PA 15221 412-871-7948	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
136	Wilkinsburg Family Center Linda Radvak 907 West St, 5 th Fl Pittsburgh, PA 15221	0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive

		0 0	Account Executive Regional Sales Manager
137	Win Woman Work Ministry PO Box 5546 Pittsburgh, PA 15206 412-983-9351 412-362-6325	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
138	Worksmith Institute Dorothenia Nicholson 211 N. Whitfield St Ste 500 Pittsburgh, PA 15206 412-321-2200	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
139	YMCA of Greater Pittsburgh Employment Training Center 742 Rodd Ave Pittsburgh, PA 15221 412-371-2712	0 0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

140	YMCA of Pittsburgh 300 Boulevard of the Allies Pittsburgh, PA 15222 412-227-3800	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager
141	Youthworks 401 Wood St, Ste 1500 Pittsburgh, PA 15222 412-281-6629	0 0 0 0 0 0 0 0 0 0 0	Account Executive Log Editor/WPGH Traffic Continuity Coordinator Local Sales Assistant Account Executive Account Executive Account Executive Account Executive Senior Account Executive Account Executive Regional Sales Manager

* The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us. Most recently, four entities have contacted us for notification of job openings. They have been added to our resource list.

- Pittsburgh Job Corps Center
Highland Dr.
Pittsburgh, PA 15206
- The Art Institute of Fort Lauderdale
1799 SE 17th Street
Fort Lauderdale, FL 33116

- Pittsburgh Technical College
Reid Bandremer
Career Services Center
1111 McKee Rd.
Oakdale, PA 15071
- Shiloh Baptist Church
Alma Gilliam
5360 Elm Street
Bethal Park, PA 15102

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from April 1, 2009 to March 31, 2010

Station(s) Comprising Station Employment Unit **WPGH/WPMY**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by **WPGH/WPMY**

1. Activity: NAACP Regional Diversity Job Fair

Date of Station Participation: April 28, 2009

Participating Employees: Trudy Miller, Human Resources Administrator, and Sue Nolan, Payroll Coordinator

Host/Sponsor of Activity: Personnel Strategies, Inc. and NAACP conducted at Carnegie Mellon University.

Brief Description of Activity and Station Participation: A very well organized job fair attended by older, experienced attendees looking for positions. Most had been laid off from their previous position. We had only one person who inquired about an internship. We spoke with at least fifty people, explaining the open positions, how to apply for them, and advising them regarding the many positions open throughout the company should they have a desire to relocate. Overall, we were pleased with the quality of the resumes.

2. Activity: Job Fair

Date of Station Participation: July 20, 2009

Participating Employees: Sharon Pickeral, Corporate Employment Manager; Danielle Campbell, Local Sales Manager; Sue Nolan- Account Payable/Payroll Coordinator

Host/Sponsor of Activity: Station

Brief Description of Activity and Station Participation: The station ran commercial for several weeks advertising an Account Executive open house/ job fair and had a link on our website for interested candidates to a apply. Sharon phone screened about 40

applicants and narrowed down the pool of candidates and 10 candidates were invited into the station for in person interviews with Danielle.

3. Activity: Job Fair

Date of Station Participation: September 9, 2009

Participating Employees: Trudy Miller, Human Resources Director, and Sue Nolan, Payables and Payroll Coordinator

Host/Sponsor of Activity: Eastside Neighborhood Employment Center. Aggie Brose, Board President, Richard Flanagan, ENEC Manager, and Bill Woodward, Projects Manager.

Brief Description of Activity and Station Participation: This employment fair was organized through the partnership efforts of Wireless Neighborhoods, Bloomfield Garfield Corp., City of Pittsburgh Housing Authority, City of Pittsburgh DiverseCity 365, Career and Workforce Development Center East, CommunityLearns, East Liberty Development Inc, Eastminster Presbyterian Church, :Pittsburgh Career Link, Eastside Neighborhood Employment Center, Pittsburgh Partnership, PA Careerlink, YouthLINK, and Pittsburgh Weed and Seed.

This fair was a major minority job opportunity event and represented a broad and diverse sector of the community. There were over forty-five vendors/employers represented. This fair was extremely well attended.

Met personally with students and job seekers, as well as individuals who just wanted some information about broadcasting. We advised them of the positions we currently have open as well as explaining the various positions within a broadcast station and the importance of obtaining an internship. We offered advice as to preparing a resume, keeping a positive attitude, and following up on all opportunities with persistence.

We impressed upon them the necessity to visit our website to post their resumes and cover letters. Also advised them to visit our website in the event they may want to relocate.

4. Activity: Career Fair/Internships

Date of Station Participation: October 1, 2009

Participating Employees: Trudy Miller, Human resource Director, Sue Nolan-Account Payable/Payroll Coordinator

Host/Sponsor of Activity: John Michalenko, Associate VP, Student Affairs and Dean of Students Robert Morris University

Brief Description of Activity and Station Participation: This was a very well attended job fair. . All the students came well dressed and resumes on hand. We talked to some job seekers about the current job opening that we have at our station and also discussed open positions within SBG. Most of the students were inquiring about internships. We spoke to about forty-five students about the importance of internships. We discussed and explained the internships at our station for every semester. We also emphasized the importance of an internship when attempting to secure a position in the broadcasting field. We directed them to I-Hire to submit their resumes.

5. Activity: Career Fair

Date of Station Participation: October 21, 2009

Participating Employees: Trudy Miller, HR Director, and Sue Nolan, Payroll/Payables Coordinator

Host/Sponsor of Activity: Robert Kmetz, Director of Career Services, Community College of Allegheny County

Brief Description of Activity and Station Participation: A much larger turnout than last year. We met with over fifty students and graduates who were seeking internships, jobs, or information regarding broadcasting. Many inquired as to part time job possibilities. We counseled several experienced job seekers. While we accepted job resumes, we directed all to our website to post their resumes. We explained in depth our internship program and several indicated their interest. We attempted to give them guidance in their careers.

6. Activity: Career Fair/Internships

Date of Participation: November 4, 2009

Participating Employees: Trudy Miller, Human Resources Director, and Cathy O’Friel Master Control Supervisor

Host/Sponsor of Activity: WestPACS Fall College Job Fair – Jim Fitch, Center for Experiential Learning, Associate Director of Career Services, Allegheny College

Brief Description of Activity and Station Participation: This is the fourth WestPacs college fair we have attended and growing each year. The fair is a consortium of 44 universities and colleges in Western Pennsylvania and is huge in attendance. There were over 250 employers represented. There were over 3,500 students among which were alumni, graduating students and underclassmen.

7. Activity: Career Fair/Internships

Date of Station Participation: January 5, 2010

Participating Employees: Trudy Miller, Human Resource Director, and Sue Nolan, Payables/Payroll Coordinator

Host/Sponsor of Activity: Pennsylvania Association of Broadcasters and Pittsburgh Radio Organization

Brief Description of Activity and Station Participation: This Career Fair was held at Duquesne University on January 5, 2010 and is an annual event and quite huge. The fair is exceptional in that it is dedicated to those who are already in the broadcasting industry or have the desire to become involved with broadcasting, whether seeking a job or an internship. We met and spoke individually with over 150 attendees. While we accepted all resumes, we did encourage all to go to our web site to place their resume on I Hire. We discussed and offered advice on seeking positions, reviewed job descriptions, and explained job parameters by showing recent grads actual job descriptions of open positions. We also discussed the many job opportunities within the Sinclair Broadcast Group of stations.

8. Activity: Internship Fair

Date of Station Participation: Tuesday, March 16, 2010

Participating Employees: Sue Nolan, Payables/Payroll Coordinator

Host/Sponsor of Activity: Point Park University
Helen Fallon, Chair
Journalism and Mass Communication Dept.

Brief Description of Activity and Station Participation: Young and exciting are the students I spoke with concerning internship possibilities. All were well prepared with their resumes and questions. I did accept their resumes while directing them to our website in order to apply in our I-Hire system. I discussed the importance of obtaining an internship and how it will affect them when applying for a position in broadcasting upon graduation. I helped them with their questions concerning properly preparing their resume and which courses they should target.

1. Activity: Educational Event

Date of Station Participation: Friday, June 19, 2009

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review
Tony Carasaniti, Vice President, Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas of improvement. Following the staff/employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from this quarterly event are kept on file.

2. Activity: Educational Event

Date of Station Participation: Thursday, September 17, 2009

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review
Tony Carasaniti, Vice President, Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas of improvement. Following the staff/employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from this quarterly event are kept on file.

3. Activity: Educational Event

Date of Station Participation: December 17, 2009

Participating Employees: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh

Brief Description of Activity and Station Participation: This activity is by invitation to us. Prospective employers collect and review resumes from the students, together with completed senior projects (in the form of videotape). After this review is completed, the prospective employers meet with the teaching staff to make suggestions and offer advice for any areas of improvement in the curriculum. Following the staff/employer meeting, recent graduates and possible interns can be interviewed. All resumes and projects from this quarterly event are kept on file.

4. Activity: Educational Event

Date of Station Participation: Thursday, March 25, 2010

Participating Employee: Cathy O’Friel, Master Control Supervisor

Host/Sponsor of Activity: Art Institute of Pittsburgh/Career Services/Portfolio Review

Tony Carasaniti, Vice President, Director of Career Services

Brief Description of Activity: Prospective employers review resumes and completed senior projects (in the form of videotape or DVD). After this review, prospective employers meet with the staff of the school to review curriculum and make positive critical suggestions for any areas of improvement. Following the staff/employer meeting, recent graduates and possible interns have the opportunity to be interviewed. All resumes and projects from this quarterly event are kept on file.

INTERNSHIP PROGRAM

The Station Employment Unit has an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates from local colleges and technical schools and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with colleges, universities and technical schools to promote the Station Employment Unit as a prospective employer.
- Create symbiotic relationship between interns and Station Employment Unit.
- Provide interns with opportunities to translate classroom theories into industry applications. Interns will have the opportunities to develop practical skills that will improve their chances for success in the broadcast industry.

Eligibility Requirements:

- Applicants must be attending an accredited institution. Graduate students are also eligible. Preferably, application should be communication majors, although other majors will be considered.
- The applicant must be at least 18 years of age.
- The applicants must be in good academic standing as defined by his or her academic institution.
- The applicants must receive academic credit for their internship experience. He/She must be registered for college credit at his/her institutions during the quarter or semester in which the intern ship is performed. Interns are not paid.

In addition to meeting the institution's eligibility requirements, the applicant must meet the Station Employment Unit's eligibility requirements.

Any person interested in an internship should contact the station Employment Unit for more details.

2008-2009 Internship Program Review

From April 2009 to March 2010 WPGH/WPMY provided interns from the following colleges. We had three (3) from the University of Pittsburgh, one (1) from Muskingham College, and one (1) from IUP for a total of seven (7) interns.

Training

SBG, Inc. is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment.

Newly hired Managers and Supervisors also took web-based training courses titled "Sinclair/ Broadcast Group Code of Business Conduct and Ethics", "Workplace Harassment: Recognizing and Preventing Harassing Behavior- Managers Edition" and "Preventing Sexual Harassment: Managers Edition" within 90 days of the start of their employment. All other employees newly hired employees took web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment. The purpose of these courses is to increase and renew awareness, manager and supervisor development, and FCC Compliance.

Posted Upper Level Openings in both Trade and Minority Sources and Publications

During this report cycle the stations had Regional Sales Manager position open. In order to qualify for this outreach prong activity the stations posted this upper level management position in the following trades and minority sites.

Regional Sales Manager

- Spots-N-Dots
- New Pittsburgh Courier Newspaper
- Pittsburgh Tribune Review Newspaper
- Pittsburgh Post-Gazette Newspaper

- Baltimore Association of Black Media Workers
- Black Action Society
- Central PA Association of Black Communicators
- Council of Three Rivers American Indian Center Inc.
- Hispanic Center Inc
- International Woman's Media Foundation (IWMF)
- Hispanic Link News Service
- Minority Women's Council
- Ms. Foundation for Women
- NAACP
- National Association of Black College Broadcasters (NABCB)
- National Association of Black Journalists
- National Association of Hispanic Journalists (NAHJ)
- National Association of Minorities in Communication (NAMIC)
- National Black MBA Association
- National Hispanic Media Coalition
- National Organization for Women
- Native American Journalists Association
- Native American Public Telecommunications (NAPT)